



Constituent Council Meeting Minutes London, November 15th 2008

1. Welcome and introduction

Opening and welcome by EAWOP President, Franco Fraccaroli, and by Constituent coordinator, Angela Carter, to the participants in the meeting (14 constituents liaison/representatives and 5 EC members).

Franco updated about EAWOP's main implementations:

- Increase of EAWOP members to 900
- Signed a new contract with Taylor & France with additional advantages for EAWOP members
- Appointed a new editor for EJWOP Journal – prof.Vicente Gonzalez-Romá
- EAWOP collaboration agreement with SIOP and IAAP
- Support to Small Group Meetings (SGM)
- Support to EuroPsy and Advance Diploma Task Force
- Support to a new constituent network with emerging east European countries
- Support to low budget countries for attending Congress and CC meetings.

2. EC Members and President Election in the next General Assembly meeting.

Henry Honkanen, EAWOP General Secretary informed that three or four EC members, including the President, are finalising their elected period next May 2009. He informed about the procedure to elect the new President and EC members during the GA meeting (see attached document). As for proposals, a Presidential candidate can be proposed by the EC or by three constituents, and an EC candidate can be proposed by one constituent. The proposal should be sent to the General Secretary 45 days before the General Assembly meeting, by 30 of March 2009.

EAWOP EC main roles were discussed and it was suggested to the new EC consider the vision of EAWOP in terms of: providing services to members; to improve the social capital of the Association; and increase influence on relevant bodies in Europe and the world.

3. EAWOP membership fees

It has been agreed to maintain the current situation in which EAWOP members pay 75 € per year, students and retired members pay 35 €, and 380 € is the fee for constituents.

EAWOP biannual Congress is considered a good opportunity to increase membership with the procedure started in Stockholm 2007 Congress, consisting in the following system: Congress fees are the same for EAWOP members and non-members, but includes a two years membership (150€) for those who are or wish to be EAWOP members. This way Congress fees are shown as a reduced price for EAWOP members, but includes advantages of being a member, such as receiving EJWOP Journal, enjoyment of Small Group Meetings etc.

In order to optimise EAWOP membership policy, it is agreed: 1) to clarify EAWOP policy referring to Congress fees on the Congress webpage; 2) to send a letter to Congress participants explaining the advantages of being EAWOP members and receiving its services; 3) marketing EAWOP Congress as open to all and not just European psychologists, inviting wider participation; and 4) to include a reduced rate for constituents from low budget countries (in addition to offering some grants to attend EAWOP Congresses).

4. Update on the EuroPsy and Advanced Certificate in W&O Psychology.

Jose M^a Peiro as Chair of the Task Force presented an outline on the Task Force aims, the proposed EAWOP-ENOP model, the competences requirement, the process and procedures to get the Advance certificate. This document was sent to constituents and is now available on the EAWOP web site [http://www.eawop.org/docs/EuroPsy and Advanced Certificate.pdf](http://www.eawop.org/docs/EuroPsy%20and%20Advanced%20Certificate.pdf) . The model was greeted enthusiastically by constituents and they agreed to offer critique and feedback about its use.

It was suggested to organise a Roundtable in Santiago de Compostela Congress to gain more feedback. It was also suggested to do a presentation of the model at EFPA Congress.

5. Proposal for future developments and future directions of EAWOP

Constituents explored future activities that they felt the EC could pursue.

These were:

- Quality of Assessment tools and processes in relation to ISO standards
- Standards for supervision or coaching
- Prevention on age/gender discrimination
- Increasing the influence of WOP with the EU and politicians
- WOP Associations: an opportunity to share model, structure, processes and bench marching across the various psychology associations
- Developing the use of new technologies
- Developing and promoting the talent of WOPs
- Sustainability of the environment
- Possible development of an European research agenda
- Increasing EAWOP influence on European bodies
- Directory of experts
- Developing a network of discussion about practical issues to enhance practitioner contribution (through the webpage etc)
- Examination of employment issues in current economic climate.

6. EAWOP Congresses.

Congress in Spain 2009 current situation was updated by Jose M^a Peiró and Lourdes Munduate: 1,701 abstract were submitted by a total of 1,656 authors from many different countries all around the world. The countries with most participants are Spain, the Netherlands, Germany, United Kingdom, Italy and Portugal.

The German bid for 2011 Congress was presented by Dieter Zapf, offering to organise it in Frankfurt and proposing to move the date from May to July in order to use the Goethe-University as Congress venue. The EC would like to thank the German group for their bid; and we acknowledge their submission.

Another proposal for organizing the Congress has been received from The Netherlands with an open date of 2011 or 2013. In order to make a final decision by EC a final deadline of December 15th has been set up to receive proposals.

7. Post-Doc Summer School report

The post-doc summer school report was presented and future opportunities to support a post-doc student network were discussed.

8. Looking ahead and closing the meeting

Franco summarised the main conclusions of the meeting: Firstly, it was a participative and useful meeting with productive feedback from constituents for EAWOP agenda. Secondly, there was a general agreement referring to the main EAWOP strategies: congress model, fee structure, membership policy, and international relationships. Thirdly there is a great opportunity to improve EAWOP influence in the future of W&O Psychology through the proposals included in the Advance Certificate.

Attendants/Participants

Jose M^a Peiro, 2009 Congress Programme Committee Chair, Spain
Salvatore Zappala, SIPLO, Italy
Sverre Nielsen, Norway NPA
Janis Dzenis, Latvia LISOP
Zorica Patel, British and Eastern European Psychology Group BEEPG
Vicente Martinez-Tur; Spain COP
Dieter Zapf, Germany
Karel de Witte, Belgium BFP
Antti Aro, WOP-Forum, Finland
Tanya Manser, Switzerland –SGAOP – academic and practitioner
Daniela Andrei, Romania WOP-APIO
Helen Baron, UK-DOP
Hans Peter Dogge, Germany
Jurgen Wegge; German Academic DGPs, Germany
Franco Fraccaroli, Italy, President EAWOP EC
Henry Honkanen, Finland, EAWOP EC General Secretary
Ana Passos, Portugal EAWOP EC
Angela Carter, UK, EAWOP EC
Lourdes Munduate, Spain, EAWOP EC